

Godrej & Boyce Mfg. Co. Ltd
(Full-Time Opening for Batch 2018-2021)

Company : Godrej & Boyce Mfg. Co. Ltd
Position : Graduate Trainee (GT)
Role : B2C Sales (This is not a Door-to-door sales role)

Remuneration during Traineeship:

- You will join as Graduate Trainee for a period of 1 year
- Monthly Stipend : Rs.25,000/- during your traineeship
- Rigorous performance reviews during Traineeship
- On successful completion of one year of traineeship you will be absorbed in the Company in Operational Job Responsibility Band. Designation : Assistant Executive

Remuneration details after confirmation :

1. Fixed Salary : Rs. 4,25,000/- per annum
2. Variable Salary :
 - Individual Performance Linked Variable Pay (Potential to earn up to 30 % of Base Pay)
 - Business Performance Linked Variable Pay (Depending on the Company & Business Performance during the Financial Year against the Business Plan)
 - Service Bond: 2 years (Rs. 1,00,000) Applicable for One year of traineeship and one year there after.

Eligibility Criteria:BBA

1. Current final year students who will be passing out by June/July '21
2. Percentage of Marks required :
 - 60% and above in 10th
 - 60% and above in 12th
 - 55% and above in Graduation (pursuing)
 - (All the selections will be subject to candidates attaining 60% and above in final examinations)
3. No gap in studies during Academics – All the courses (10th,12th,Graduation) should be completed as per course duration. 1 year Gap between 12th and Graduation for entrance exams preparation is acceptable. No active backlogs.

The last date for applying will be 10th March 2021. All those interested to apply should mail their name mentioning your roll no and following details:-

Home Town:

City:

Languages known:

Open for re-location: Yes / No

Graduation Specialization:

Graduation aggregate % till date:

No of live / active backlog till date:

Mangala Tamang Chakrabarti

Placement Department

J. D. Birla Institute

(Dept.of Management)

Date: 4th March, 2021